



NextUp Rising Stars is a leadership development program that **empowers tomorrow's leaders** by increasing self-awareness, enhancing leadership skills, and helping participants expand their networks.

Ideal for high-potential individual contributors and early/mid-level leaders, this program uses straightforward feedback and practical learning to expand participants' leadership capacity, give them the **tools to succeed in mid-career positions** and promote career advancement.

Based on the **NextUp Career Accelerator Model™**, the program includes: a customized 360 assessment; the Fascination Advantage branding tool; a three-day, in-person learning event including executive coaching; group coaching sessions before, during and after the event; and one executive coaching session (with option to add additional sessions for a fee).

## PROGRAM OBJECTIVES

Gain **greater awareness** of individual leadership style.

Connect with strengths and areas of potential derailment in **advancing one's career**.

Learn strategies for maximizing strengths, **balancing areas for improvement**, improving workplace interactions, and boosting confidence to pursue career goals.

Get exposure to a **network of industry peers** to help navigate work/life challenges.

"The program helped me understand my strengths and opportunity areas in a whole new light. When I left the program, I had a clear action plan of how to be effective and happy in my new job. The biggest thing I took away from NextUp Rising Stars was **the ability to communicate my brand statement and my goals** to my manager and my mentor. I could not have done this without the program."

### Drea Salazar

eComm Assortment & Visual Merchandising Manager, Stanley Black & Decker, Inc.

## WHO SHOULD ATTEND?

**Mid-level leaders**, with or without direct reports – approximately 5 years of leadership experience.

## COST

- **Regular rate:** \$3,595
- **Late rate:** \$3,995

## 2024 PROGRAM DATES

- **Program dates:** April 17 - July 31, 2024
- **In-person conference (attendance required):** June 12-14, 2024
- **Registration dates:** January 2 - April 11, 2024

## COMMITMENT

**4 month commitment:** approximately 4 hours/month and a 3-day, in-person conference.

- **April:** Virtual orientation, 360 Assessment
- **May:** Virtual Group coaching, virtual 360 Assessment debrief, Personal Development Plan.
- **June:** 3 days of inspirational learning and connection
- **July:** Personal Development Plan refinement, one-on-one coaching, group coaching.