©NextUp



MISSION REPORT 2022



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2022 was a year of incredible change for our organization – a year of reinvention.

We evolved our identity to embrace a new generation of diverse leaders, and to future-proof our mission of Advancing All Women in Business for many years to come. Our name changed, but that mission remains our north star.

Our beloved annual conferences came back in-person in style in 2022, netting over 1600 registrants, our biggest ever in-person events! We learned from amazing speakers like Anna Gifty Opoku-Agyeman and Rachel Rodgers, connected in-person again, celebrated our incredible volunteers, and refreshed our inspiration to fight the good fight for gender equity at work.

In 2023, Sarah Alter is saying goodbye to NextUp after six wonderful years with our organization. During her tenure, our footprint expanded beyond expectations. NextUp delved into new industries, experienced massive membership growth, weathered the storm of a global pandemic, and came out on the other side stronger than ever.

We didn't just survive – we thrived. We've now grown our membership to over 17,000 members as of time of writing, and in 2022 we saw our first ever year with over \$10 million in operating revenue!

While we are sorry to see her go, we are so grateful to have had her leadership at the helm of our organization and are thrilled to welcome our new CEO, Lisa Baird, to the fold. Her leadership will take NextUp into our next chapter, as we connect with new audiences, reach more organizations, and better the working world for women for another twenty years – and more.

Sincerely,



Sarah Alter
President & CEO
NextUp



Abbe Luersman
NextUp Board Chair
EVP & Chief People Officer,
Otis Worldwide



Our Board of Directors is our guiding light,

and in this year of great change, we were more grateful than ever to have them at the helm of our organization. In her first full year as Board Chair of NextUp, Abbe Luersman has helmed our organization with a depth of insight and professional experience.

We are lucky to have such committed board members, individuals who each truly embody our mission of Advancing All Women in Business.

NEXTUP EXECUTIVE COMMITTEE



Abbe Luersman Otis Worldwide



VICE CHAIR

Dagmar Boggs

The Coca-Cola Company



IMMEDIATE PAST CHAIR

Monica Turner

Procter & Gamble



TREASURER **Beth Marrion**Accenture



SECRETARY

Melody Richard

Walmart

COMMITTEE CHAIRS

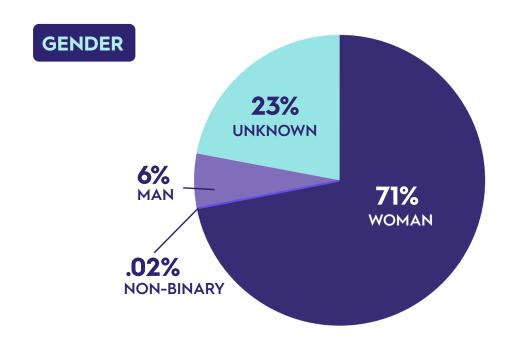
AUDIT CHAIR Christina Bieniek Deloitte Consulting LLP	GOVERNANCE CHAIR Monica Turner Procter & Gamble	REGIONAL ADVISORY CHAIR Marla Daudelin PepsiCo – Frito-Lay Division
COMPENSATION CHAIR Mike Theilmann Albertsons Companies	FINANCE CHAIR Beth Marrion Accenture	STRATEGIC VALUE CHAIR Dagmar Boggs The Coca-Cola Company

DIRECTORS AT-LARGE

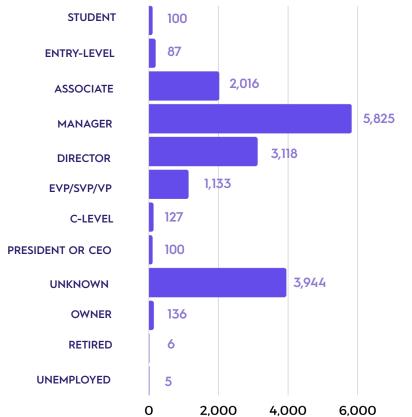
Chau Banks	Wendy Davidson	Al Dominguez
The Clorox Company	Glanbia Performance Nutrition	Kimberly-Clark Corporation
Veronica Fernandez	Tonya Herring	Valerie Jabbar
Visa, Inc.	Peapod Digital Labs Company	The Kroger Co.
Diana Marshall	Andi Marston	Chris Skyers
Walmart	Target	Wakefern Food Corporation
Mike Theilmann Albertsons Companies	Jennifer Wilson Lowe's	

DIRECTOR EMERITUS

Bobbie O'Hare (member emeritus) JOH

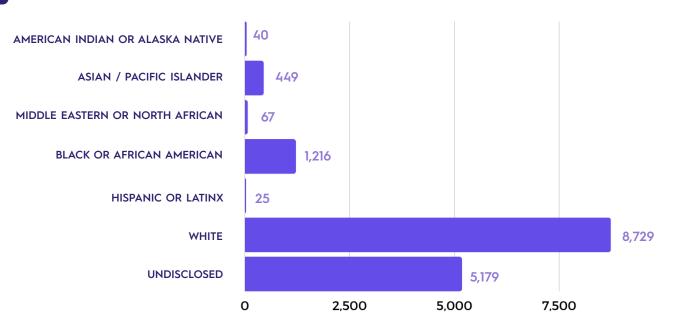




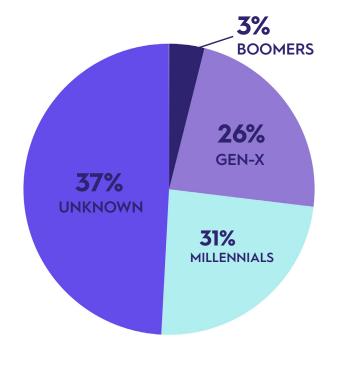




ETHNICITY





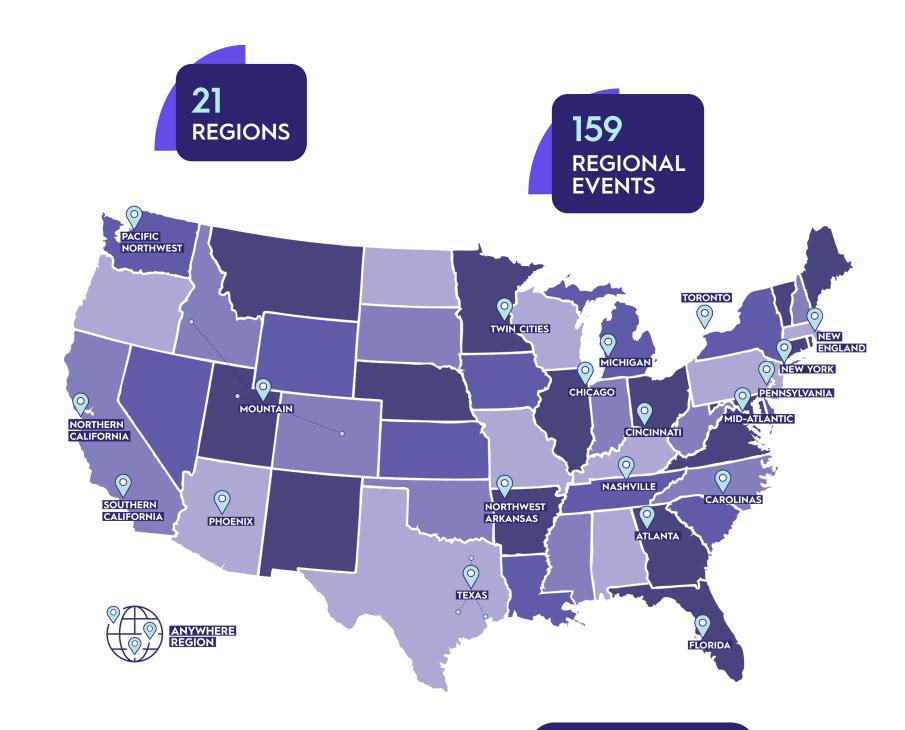




Our regions stepped up in a powerful way in 2022!

As NextUp moved forward into a brand-new chapter, our regions embraced our new identity with gusto, growing and diversifying their communities to meet our mission.

Several regions consolidated to create powerful new centers of learning and connection, and a brand new region was formed to meet the growing need of an increasingly remote workforce the Anywhere region!



2022 REGION ANNIVERSARIES







12,563 **REGIONAL EVENT ATTENDEES**



This year represented momentous change for our regions and for our community as a whole

- and these regions went the extra mile to make the new face of our organization shine. We are deeply grateful to the hardworking volunteers from these award-winning regions!



POWERING THE PEOPLE











POWERING THE PIVOT





POWERING PARTNERSHIPS







Our ambassadors are the backbone of our partner community,

connecting NextUp to members throughout our partner organizations, and connecting members to the bevy of resources we provide. We could not achieve our mission to Advance All Women in Business without our wonderful ambassador community – and we were thrilled to present our high-achievers with four awards this year!

POWERING THE PEOPLE

Brittany HullAdvance Auto Parts

Melanie Peyton

Visa

POWERING THE PIVOT

Heather Davila Glanbia

Perri GordonGlanbia

POWERING PARTNERSHIPS

Shannon Blum
SC Johnson
Susan Borne
SC Johnson

POWERING THE PURPOSE

Amber Epperson	Nicole Wright
Altria	Acosta Group
Nicki Heitzler	Kelli Zwick
Altria	Altria
Holly White Altria	





NextUp owes everything to our members, and we relish the opportunity to give back to those who work so hard for our mission.

The following awards were presented at NextUp Leadership Summit to just some of the amazing people we have the pleasure of working with, who donate their time and energy to forward our mission with immense generosity of spirit.

IMPACT AWARD

PRESENTED IN HONOR OF BOBBIE O'HARE

Ebony Wyatt NextUp Twin Cities

COURAGEOUS LEADERSHIP AWARD

PRESENTED BY CLARKSTON CONSULTING IN MEMORY OF KRISTINE PETTONI

Dianne Galang NextUp Anywhere

EMERGING LEADER AWARD

Emma Luten NextUp Twin Cities **Jamie Martinez** Pacific Northwest

MALE ALLY AWARD

Andrew Morris NextUp Anywhere





NextUp's Learning and Development programs are industry-leading,

built with the groundbreaking experience and skill of our incredible team. Throughout the year, they worked nonstop to bring deep education to leaders across our community.

As the world opened up, they smoothly made the pivot back to in-person events, giving our members fresh opportunities to learn and make vital connections with one another.

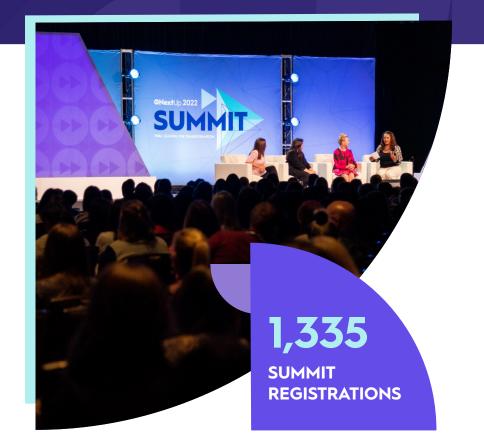




CONFERENCES

Back in-person and better than ever!

Our first year in-person since 2020 was our biggest ever for NextUp Executive Forum and NextUp Leadership Summit. Cutting-edge keynotes wowed audiences, and new and exciting formats for our breakouts, networking sessions, and learning deep dives offered a totally new kind of experience as we emerged from two years of virtual conferences. We can't wait to see everyone again next year - it's good to be back!



NextUp Summit 2022 was hands-down the best conference I have ever attended and I was blown away at all of the different actionable take-aways I received that can be applied to both my work life and my personal life. I can't wait for the opportunity to attend next year!

As a participant at Summit for multiple years, I am amazed to see people who started as Buyers and are now VPs, or started as Managers and are now Senior Directors. People change companies and grow their careers, but they all come to Summit. This is where you can see how we are advancing all women in business.

The NextUp Summit was energizing, motivating, and above all else - REAL! All of the speakers were engaging and their authentic selves...I appreciated how honest they all were, which...[created] a doorway for learning that otherwise wouldn't exist.

Looking to fill up your cup? NextUp's Leadership Summit is for you. It's where the next generation of leaders come together to learn from industry giants, build networks with other powerhouse women, and spend a few days away from the office to nurture their own development.

FORUM







GlowUp: A Brand Transformation was a night of inspiration, networking, and celebration.

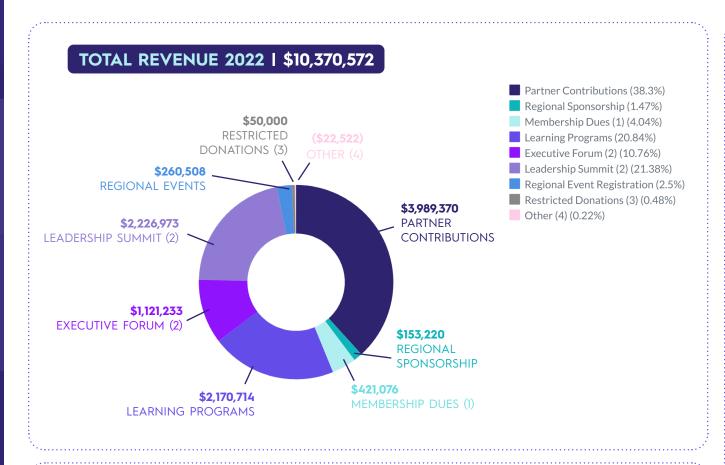
We were thrilled to celebrate our rebrand from Network of Executive Women to NextUp alongside our collegues, partners, volunteers, and supporters. Everyone enjoyed food, music, and entertainment at the beautiful Chicago venue while sharing our commitment to advancing all women in business. It was a resounding success and left us energized for the future.

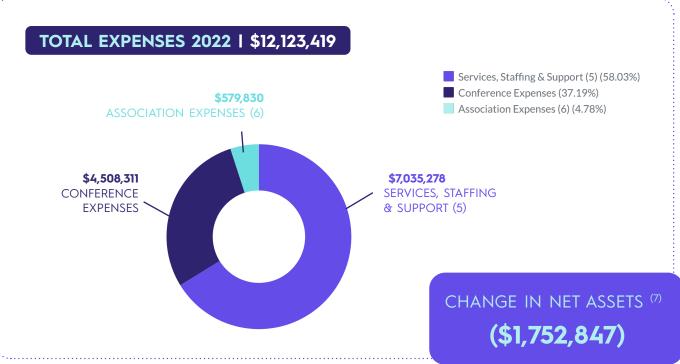


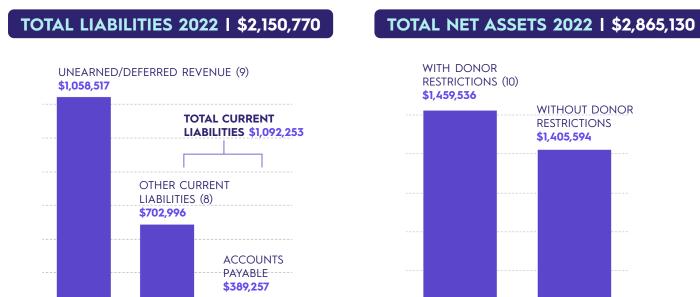




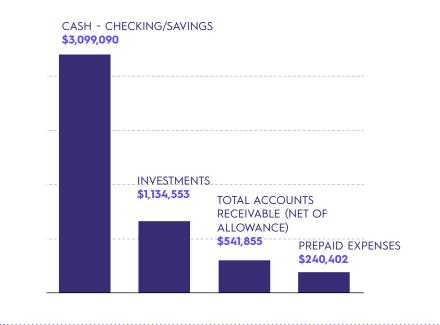
In 2022, NextUp hit over \$10 million in operating revenue for the first time in our history.







TOTAL CURRENT ASSETS 2022 | \$5,015,900



NOTES

- 1. Includes individual and corporate membership dues.
- 2. Includes sponsorship fees.
- 3. Includes corporate funds committed for the Ascend capital
- 4. Includes scholarship donations, interest income, currency gain/loss, other income and in-kind contributions of \$159,332

TOTAL LIABILITIES & NET ASSETS

\$5,015,900

- 5. Includes sales, marketing, accounting, strategic planning and organizational development, regional support, public relations and advertising, education and program development, legal services, staff salaries and benefits.payroll and vacation, credit card, sales taxes.
- 6. Includes insurance, depreciation, bad debt, in-kind rent, computer services, telephone and other.
- 7. Expenses include Ascend spend of \$646,138 and CEO search fees of \$138,666. 2022 Operating Margin excluing these is (\$968,041)
- 8. Includes payroll liabilities, accrued payroll and vacation, credit card, sales taxes.
- 9. Includes unearned membership dues, sponsorship and event revenue.
- 10. Includes funds restricted for the Ascend Capital Campaign

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As NextUp pivoted to our new name and new era in 2022, we heard our partners loud and clear – they had our back.

This change, so necessary to position our organization for the future, had the full-throated support of our corporate partner community, and we are eternally grateful. The support of our partners motivates us to reach higher, make daring choices, and serve our community better and better every year.

CHAMPION accenture Ahold Delhaize CoarGota Deloitte. MARS Nestie_Good food, Good life Nestie_Good food, Good life Nestie_Good food, Good life Nestie_Bood food food life Nestie_Bood food food food life Nestie_Bood food food food life Nestie_Bood foo

ADVOCATE					
Advance Auto Parts	Albertsons	Altria	AMERICAN EXPRESS	Chevron	HAL≣ON
Johnson-Johnson	HERSHEY THE HERSHEY COMPANY	Kelloygis	Kraft <i>Heinz</i>	Kroger	Mondelez,
Pfizer	SAP	Stanley Black & Decker	THE CLOROX COMPANY	VISA	

ALLY

7-ELEVEN	Beam SUNTORY	Campbells	CONAGRA	Core-Mark	DANONE OK PLANT, OK ROLLH
Ensemble Q	EY	Fortune Brands A home and society company	General Mills	Hallmark	Henkel
IRI Growth delivered.	DRIVEN TO SELL RIGHT	C Kimberly-Clark	THEMARSAGENCY	Microsoft	@ reckitt
salesforce	sanofi	₽ SGS&CO	O	Tyson	Unilever
VERICAST					

ADVANCER







Walgreens

Philip Morris

SUPPORTER

Advantage Solutions Amazon **American Greetings Amerigas** Anheuser Busch **Barcel USA** Bel Brands Bimbo Bakeries Bissell Blistex BlueTriton Brands Blue Yonder Brown Forman Clif Bar Costco Coty

Coyote Logistics Crossmark CVS/Caremark IG Design Group Del Monte Diageo Dollar General Duracell EJ Gallo Essity Ferrara Ferrero Fetch Rewards Glanbia Google Haribo of America Heineken

Hormel Foods Corporation IKEA Ingredion Inmar Integer Instacart Intel J.R. Simplot Kenco Logistics Kind Market Performance Group Molson Coors Numerator PetSmart Perdue Farms

International
Post Consumer
Brands
Quad
Republic Services
Ross Stores
Southern Glazer
Wine & Spirits
SpartanNash
Starbucks
Treehouse
UNFI
Upfield
Vital Farms
Wakefern Food Corp

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We could not have made this new act for our organization work without our volunteers -

our ride-or-dies, our loyal and hardworking allies. Thank you to our regional volunteers, who have tackled challenge after challenge over the last few years and jumped in feet-first with us as we embarked on a new chapter for our organization this year. And thank you to our entire ambassador community, who ensure that every member of NextUp has access to the benefits they deserve to further their careers.

NEXTUP ANYWHERE

Executive Co-Chair, Melinda Bendix-Horn Acosta

Executive Co-Chair, Andrew Morris Accenture

Region Executive Advisor, Kris Torres Accenture

Region Alliances Officer, Elizabeth Kramer Lifestyles Healthcare

Region Alliances Officer, Karen Law Vericast

Operations Officer, Polly Rowland CPG Mentor

Finance Officer, Sharde Lindsey Core Foodservice Growth & Development Officer, Andrew Jacobson Advantage Solutions

Programming Officer, Dianne Galang Advantage Solutions

Programming Officer, Christine Mulder Lowes

Communications Officer, Nicole Wright NextUp

Internal Engagement Officer, Tracy Hall Accenture

NEXTUP ATLANTA

Executive Co-Chair, Susan Lazaro The Coca-Cola Company

Region Executive Advisor, Kelly Rolader BIC Corporation

Region Alliances Officer, Gabrielle Thomas Behavior Analysis and Intervention Services

Growth & Development Officer, Sarah Boice Bain & Company

Programming Officer, Rachel Cantlay The Coca-Cola Company

NEXTUP CAROLINAS

Executive Co-Chair, Nancy Nicoll Retail Business Services, an Ahold Delhaize USA Company

Executive Co-Chair, Cassondra Thurmond Synchrony Financial

Region Executive Advisor, Christina Bieniek Deloitte

Region Executive Advisor, Julie Smanda PepsiCo, Inc. - PFNA

Region Alliances Officer, Keisha Rivers The KARS Group LTD

Operations Officer, Lydia Mahon Ahold Delhaize

Finance Officer, Diana Alvarez Coty Inc.

Growth & Development Officer, Aimee Robinson PepsiCo, Inc. - PFNA

Programming Officer, Janice Ball Kraft Heinz Company

Programming Officer, Brittany Watts Procter & Gamble

Communications Officer, Sarah Kruger The Campbell Soup Company

NEXTUP CHICAGO

Executive Co-Chair, Tope Sadiku Kraft Heinz Company

Executive Co-Chair, Emma Smith PepsiCo, Inc. - PBNA

Region Alliances Officer, Susan Golden Golden Leadership, LLC

Finance Officer, Katie Strohman Deloitte

Programming Officer, Molly Kievit Metropolitan Pier and Exposition Authority

Programming Officer, Emily Launer Accenture

Communications Officer, Brooke Jackson Henkel Consumer Goods Inc.

Internal Engagement Officer, Michelle Turner Accenture

NEXTUP CINCINNATI

Executive Co-Chair, Amy Alt Procter & Gamble

Executive Co-Chair, Mindy Rector The Kroger Co.

Region Executive Advisor, Ellen Hillenmeyer Hillenmeyer LLC

Region Alliances Officer, Jeff Orschell EY

Operations Officer, Elise Keeler Unilever

Finance Officer, Lisa Vannis Deloitte

Growth & Development Officer, Jenni Skiba General Mills Inc.



NEXTUP CINCINNATI (CONT'D)

Programming Officer, Christina Lockett Procter & Gamble

Programming Officer, Kate Meyer The Kroger Co.

Communications Officer, Rene Robers Heineken USA

NEXTUP FLORIDA

Executive Co-Chair, Kiah Lawrence Toms of Maine

Executive Co-Chair, Jill Short Simply Good Foods Company

Region Executive Advisor, Sheila Ebanks Coca-Cola Beverages Florida

Region Alliances Officer, Kristy Vigil By Heart

Operations Officer, Amanda Ramdas Acosta Group

Growth & Development Officer, Tyronica Henderson Walgreens

Growth & Development Officer, Uchenna Itanyi PepsiCo, Inc. - PBNA

Programming Officer, Katie Kirkpatrick Sargento Foods Inc.

Communications Officer, Christina Fuller Procter & Gamble

NEXTUP MICHIGAN

Executive Co-Chair, Liz Braciak Advantage Solutions

Executive Co-Chair, Emily Brzezinski Meijer, Inc.

Region Executive Advisor, Emily Henao Meijer, Inc.

Region Alliances Officer, Amanda Albert Advantage Solutions

Growth & Development Officer, Ana Fernandez Kellogg Company

Growth & Development Officer, Sara Lentz Sanofi Consumer Health Care

Programming Officer, Kristin Brouwers Meijer, Inc.

Communications Officer, Danielle Soper Kellogg Company

NEXTUP MID-ATLANTIC

Executive Co-Chair, Lyndsey Corbin Heineken USA

Executive Co-Chair, Billye Pounds MGM Resorts

Region Alliances Officer, Letta Jenkins UNFI

Operations Officer, Kelli Hall Giant Food

Operations Officer, Dionne Holliday Giant Food

Finance Officer, Anne Golding Giant Food

Growth & Development Officer, John Dillinger Newman's Own Programming Officer, Taryn Guy Retail Business Services, an Ahold Delhaize USA Company

Communications Officer, Kate Kowalzik Giant Food

NEXTUP MOUNTAIN

Executive Co-Chair, Angela Baylis J. R. Simplot Company

Executive Co-Chair, Kristina Christiansen Sanofi Consumer Health Care

Executive Co-Chair, Rebekah Diaz The Kroger Co.

Region Executive Advisor, Carla Bailey Danone North America

Region Executive Advisor, Marissa Crab Albertsons Companies

Region Alliances Officer, Amanda Paulsen Darigold

Finance Officer, Carrie Tucker J. R. Simplot Company

Growth & Development Officer, Kristina McVay Del Monte Foods Inc.

Growth & Development Officer, Johanna Oseland Oseland Associates

Programming Officer, Lacey Garner

Programming Officer, Lisa Nievaard The Coca-Cola Company

Programming Officer, Lisa Ximenez

Communications Officer, Michele Lauer RecorGroup LLC

Internal Engagement Officer, Molly Mecham

NEXTUP NASHVILLE

Executive Co-Chair, Lucia Crater Impact 21

Executive Co-Chair, Jennifer Dilts Dollar General

Region Executive Advisor, Jessica Scaggs, Amazon

Region Alliances Officer, Tamera Jones PepsiCo, Inc.

Operations Officer, Paulina Pitra Mars Petcare

Finance Officer, Crystal Trout Diageo

Growth & Development Officer Courtney Wiseman, Amplify Snacks

Programming Officer, Emily Evans Procter & Gamble

Programming Officer, Cherish Kelley Mars Wrigley

Communications Officer, Christopher Hunter, Dollar General

Internal Engagement Officer, Alyssa Miller, Nestle Purina PetCare Company

NEXTUP NEW ENGLAND

Executive Co-Chair, Lynne Powell-Pinto Procter & Gamble

Executive Co-Chair, Amy Roy Fetch

Region Executive Advisor, Barbara Poremba, The Coca-Cola Company

NEXTUP NEW ENGLAND (CONT'D)

Region Alliances Officer, Brigid McGovern The Coca-Cola Company

Operations Officer, Laura Reynolds Acosta

CONNECTIONS

OF LEADERSHIP: REGIONAL BOARDS

Finance Officer, Tanya Brandes Ahold Delhaize

Growth & Development Officer, Kim Richardson-Roach, Peapod Digital Labs

Growth & Development Officer, Katie Thornell Stop & Shop

Programming Officer, Sydney Burke PepsiCo, Inc. - PBNA

Programming Officer, Dana Kelly IOH

Communications Officer, Brittney Pickering Gold Medal Bakery, Inc.

NEXTUP NEW YORK

Executive Co-Chair, Thea McDevitt American Express

Executive Co-Chair, Erica Paliatsas **Reckitt Benckiser**

Operations Officer, Sarah Nellson Sanofi Consumer Health Care

Finance Officer, Katie Fell American Express

Growth & Development Officer, Meghan Howard Chicory

Programming Officer, Filomena (Fil) Musilli Inmar

Programming Officer, Victoria Perez **NBG Home**

Communications Officer, Lauren Masotti PepsiCo, Inc.

NEXTUP NORTHERN CALIFORNIA

Executive Co-Chair, Christy Duncan Anderson Albertsons Companies

Executive Co-Chair, Jennifer Knutson Vericast

Region Alliances Officer, Jewel Hunt Albertsons Companies

Operations Officer, Suzette Skulan The Clorox Company

Finance Officer, Brenda Valley Albertsons Companies

Growth & Development Officer, Cristina Chadalavada, The Coca-Cola Company

Growth & Development Officer, Anna Olide Wente Vineyards

Programming Officer, Amber Jacobsen Impossible Foods

Programming Officer, Michelle Nachtweih Heineken

Communications Officer, Melissa Thomas Campbell's

Communications Officer, Kristin Zierau Albertsons Companies

NEXTUP NORTHWEST ARKANSAS

Executive Co-Chair, Lela Davidson Saatchi & Saatchi X

Executive Co-Chair, Carol Vella Walmart, Inc.

Region Executive Advisor, Julie Barber Walmart, Inc.

Region Executive Advisor, Candy Friedman

Region Executive Advisor, Katie Holley Upfield

Region Executive Advisor, Diana Marshall Walmart, Inc.

Region Executive Advisor, Heather McIntyre Kellogg Company

Region Executive Advisor, Karen Stuckey Walmart, Inc.

Region Executive Advisor, Doug Waller Harry's Inc.

Region Alliances Officer, Kimberly McGee Walmart, Inc.

Operations Officer, Tonya Pullen

Finance Officer, Elana Owens The Clorox Company

Growth & Development Officer, Callie Acuff, Walmart, Inc.

Growth & Development Officer, Bethany Stephens, Soapbox Influence

Programming Officer, Allison Van Matre Walmart, Inc.

Programming Officer, Tina Winham Conair

Communications Officer, Erin Jernigan Walmart, Inc.

Internal Engagement Officer, Susan Dux Kraft Heinz Company

NEXTUP PACIFIC NORTHWEST

Executive Co-Chair, Nicole Balkenbusch Amazon

Executive Co-Chair, Jill Samuelson

Region Executive Advisor, Vicki Felker Nestle USA

Region Alliances Officer, Lacey Cozens Southern Glazer's Wine & Spirits

Finance Officer, Kris Vincent Amazon

Growth & Development Officer, Jamie Anderson (Martinez), FranklinCovey

Programming Officer, Marisa Frink Procter & Gamble

Communications Officer, Naureen Singh Providence Health & Services

NEXTUP PENNSYLVANIA

Executive Co-Chair, Chandra Robbins **Beam Suntory**

Executive Co-Chair, Theresa Savage Juno Search Partners

Region Executive Advisor, Erica Kahr Nestle Purina PetCare Company

Region Alliances Officer, Aaron Abell Southco

Operations Officer, Beth Hornback General Mills Inc.

Finance Officer, Tammy Serfass The GIANT Company

Growth & Development Officer, LaQuita Garcia SAP America

NEXTUP PENNSYLVANIA (CONT'D)

Growth & Development Officer, Nicole George PepsiCo, Inc. - PBNA

Programming Officer, Heather Arentz The Hershey Company

Programming Officer, Sasha Brenner The Hershey Company

Communications Officer, Kristin Austin Rewriting the Code

Internal Engagement Officer, Kat Davis Solenis

NEXTUP PHOENIX

Executive Co-Chair, Jamie Johnson Symphony Retail

Executive Co-Chair, Abby Sheppard Procter & Gamble

Finance Officer, Michelle Bukovick Albertsons Companies

Programming Officer, Barbie Karr Nestle

Communications Officer, Deepa Walia American Express

NEXTUP SOUTHERN CALIFORNIA

Executive Co-Chair, Melanie Bauman Vericast

Executive Co-Chair, Hee-Sook Alden Gelson's Markets

Region Executive Advisor, Subriana Pierce Navigator Sales and Marketing

Region Alliances Officer, Cynthia Weifenbach CLW Consulting

Operations Officer, Elizabeth Alvarez-Sell The Hershey Company

Finance Officer, Valorie Moore Republic Services

Growth & Development Officer, Sally Orzech Southern Glazer's Wine & Spirits

Programming Officer, Kathy Smith Seramount

Programming Officer, Tinamarie Squieri Smart & Final Stores LLC

Communications Officer, Donna Alba Daymon Worldwide

NEXTUP TEXAS

Executive Co-Chair, Sheila Gamble Sanofi Consumer Health Care

Executive Co-Chair, Kimberley Haseman Kimberly-Clark Corporation

Region Executive Advisor, Brad Thomas Kimberly-Clark Corporation

Region Alliances Officer, Jacob Davidson Altria

Region Alliances Officer, Katherine Fuller Microsoft

Operations Officer, Beth Faught CROSSMARK

Finance Officer, Carmen Fahrenthold PepsiCo, Inc.

Growth & Development Officer, Fran Walsh Kimberly-Clark Corporation Growth & Development Officer, Brenda Whinery-Casdorph, Procter & Gamble

Programming Officer, Dedra Berg Tyson Foods, Inc.

Programming Officer, Linnea Fohlbrook Koia

Communications Officer, Vanessa Emling Heineken USA

Internal Engagement Officer, Liz Pucci Southern Glazer's Wine & Spirits

NEXTUP TORONTO

Executive Co-Chair, Alex Fitzgerald The Hershey Company Canada

Executive Co-Chair, Caralia Gosling Mosaic

Region Executive Advisor, Fotini Iconomopoulos, Forward Focusing

Region Alliances Officer, Brenda Zinkiewich, Irving Consumer Products

Operations Officer, Erin Plasky Four Corners Group

Finance Officer, Laura Teskey Skjodt-Barrett Foods

Programming Officer, Teresa Blakney ConAgra Brands

Programming Officer, Jamie Hoare Stallion Express

Communications Officer, Sharda Angl Johnson and Johnson Group of Consumer Companies

NEXTUP TWIN CITIES

Executive Co-Chair, Sara Knapp Tusk Builders

Executive Co-Chair, Ebony Wyatt General Mills

Region Alliances Officer, Bonnie Reinke Advantage Solutions

Operations Officer, James Evans General Mills

Finance Officer, Melissa Rodriguez IRI Worldwide

Growth & Development Officer, Tanya Carlson Sprouts

Growth & Development Officer, Janice Greenberg Neptune Retail Solutions

Programming Officer, Shannon Amundson PepsiCo, Inc.

Communications Officer, Michael Garcia Procter & Gamble



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3M COMPANY

Ashley Korum

7-ELEVEN, INC.

Sabrina Carter Fulya Bayolken Allison Bernstein Anitra Walden-Jacobs

ACCENTURE

Emma Alter Sonia Benedict Amy Johnson Elizabeth Marrion Elyse Swisher Kris Torres

ACOSTA GROUP

Melinda Bendix-Horn Vicki Goizueta Ellie Hinck Shannon Hodock McCoy Emily Novak Megan Rand

ADVANCE AUTO PARTS

Clarisse Abayisenga Brittany Hull Judith Menon Tabatha Stephens

ADVANTAGE SOLUTIONS

Dianne Galang Kimberly Todd Michelle Tonner

AHOLD DELHAIZE

Jacqueline Blount Sharon Dooley Carley James Tamara Mayo Lisa McIntyre Jennifer Ruocco

ALBERTSONS COMPANIES

Maria Brushenko Ashley Canonica Marissa Crab Julie Field Jennifer Hiemstra Amber Kappa Christy Lara Zachary Logan Amanda Martinez Kelly Mullin Veronica (Ronnie) Nault Marianne Nice-Trionfo **Jason Russell** Kris Staaf Cassy Van Dyke Debbie Willer Traci Yewell

ALTRIA

Amber Epperson Kelly Haseotes Nicole Heitzler Anne Holland Adrienne Reinhold Holly White Kelli Zwick

AMAZON

Carla Anderson Skogland

AMERICAN EXPRESS

Thea McDevitt Alejandra Mondragon

AMERICAN EXPRESS

Thea McDevitt Alejandra Mondragon

AMERICAN GREETINGS

Suzanne Blair Nicole Jansen Katie Kubasta

AMERIGAS PROPANE EXCHANGE

Amy Heuer Jennifer Jackson

ANHEUSER-BUSCH

Riley Boots Harry Catalani Vanessa Clark

B&G FOODS

Yaniel Figueroa

BARCEL USA

Jessica Deleon

BEAM SUNTORY

Kelly Georgetti Heather Moubray

BEL BRANDS USA

Kimberly Mulcahy Emily Tolzmann

BIMBO BAKERIES USA

Meagan Moul

BISSELL HOME CARE, INC.

Sarah Armato Adrienne Eurich Tracy Fairchild Liz Gottlin Jamie Wilcox

BJ'S WHOLESALE CLUB

Tricia Saab Lauren Walker

BLISTEX

Marie Belcaster Karen Bielarski Amanda Majewski

BLUETRITON BRANDS

Darin Bacha Jennifer Kirkwood Deanna Samaha



BLUE YONDER, INC.

Nancie Torrence Stacy Vore

BROWN-FORMAN

Rachel Behar Barbara Reilly

CAMPBELL'S

Sydney Brandecker Courtney Macht

CHEVRON CORPORATION

Lilian Goddijn Sierra Henderson Donna Howick Chereese Johnson Catherine Lopez Stephanie Magers Maru Suarez Jessica Svihlik

CIRCANA

Nestor Mojica Nicole Thompson

THE COCA-COLA COMPANY

Cynthia Byrnes Krystal Cranford Sandra Finazzo Jennifer Hale Barbara Poremba

CONAGRA BRANDS

Nicole Larmann Reshma Schneider

CORE-MARK

Raena Conklin Molly Grisham Ali Marciano Danielle Standfield

COSTCO WHOLESALE CORPORATION

Erin Bradley Diane Tieskie

COTY INC.

Sandy Bounds Tina Sarrach Raina Vaughan

CROSSMARK

Anya Gridneva Kallie Millar

CVS HEALTH

Shaweta Pandey Jade Scangarello

DANONE NORTH AMERICA

Krista Hundley Shelby Sinoway

DEL MONTE FOODS INC.

Amanda Bryant

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HANNAFORD

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JOHNSON & JOHNSON

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WALMART, INC.

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ENEXTUP OUR MISSION Advancing all women, growing business,

and transforming our workplaces

and transforming our workplaces through the power of community.

OUR VISION

A professional world where equity has been achieved and women have seats at every table. Our community is thriving more than ever, as women make a substantial impact on their companies' success and reach their career goals in record time.

OUR PURPOSE

NextUp exists out of necessity. Even as gains are made with women in leadership, new challenges emerge, and our mission has yet to cross the finish line. When women are learning and leading, they are not leaving. NextUp will make our vision into reality – a world where women have equal opportunities at work, and equal opportunity to build their lives and careers exactly the way they want them.