

At NextUp, we are dedicated and wholly devoted to advancing you in your career. We know that there is no single way to accomplish this. Your career journey requires a holistic system of support, development, and intention. That is why we have created the Career Accelerator Roadmap.

Creating an Individual Development Plan can be laborious. We took on the task to save you the time, and created an easy to use, detailed IDP that will help you accomplish your career goals with intention and purpose! Using the 70/20/10 learning model - in which 70% of learning comes from on-the-job experiences, 20% from your network, and 10% from learning events - we have created a plan to help you check off all the boxes.

### **How to use:**

First, download the Career Accelerator Roadmap editable pdf from [nextupisnow.org/learning](https://nextupisnow.org/learning).

### **COMPLETE ADVANCED INSIGHTS ASSESSMENT**

Access the ADVanced Insights Assessment at [nextupisnow.org/assessments](https://nextupisnow.org/assessments). This assessment is valued at \$1,200 and is included in your NextUp membership. Once you've taken it, check off the boxes pertaining to the assessment - did you attend a group assessment debriefing, or did you schedule an individual session? Note your three key takeaways and action steps.

### **CREATE A PERSONAL BOARD OF DIRECTORS**

A personal board of directors is your team. They are chosen by you, and do not need to know they are on your board. They are thought leaders and experts, and people you can turn to when you need specific advice or feedback. For maximum personal growth, make sure your board is diverse - filled with people who don't think and look like you. If you already know who you want to choose, that's fantastic! Start to consider what topics you will seek them out for input on. Keep an eye out for opportunities for them to aid your growth.

If you have some open seats, that's okay too! Spend time this year evaluating your trusted colleagues, experienced thought leaders in your circles, and even vendors who have niche expertise who may be willing to share their wisdom with you.

### **ATTEND THE CAREER ACCELERATOR UNIVERSITY WEBINAR SERIES**

NextUp's Career Accelerator University will offer twelve virtual learning opportunities this year - all included in your NextUp membership. These 4 courses of three webinars will dive deeper into the behaviors that result in success.

Visit [nextupisnow.org/calendar](https://nextupisnow.org/calendar) to register for upcoming webinars.

### **ATTEND 4 REGIONAL MEETINGS TO NETWORK**

## **ATTEND 1 NEXTUP NATIONAL CONFERENCE ANNUALLY**

Note what conference you attended (NextUp Executive Forum or NextUp Leadership Summit). As you attend, record your key takeaways, actions you can implement based on what you learned, and who you added to your network.

## **TAKE 2 COURSES TO LEARN A SPECIFIC SKILL**

Examples include a certification, or a training course offered through your employer. Think about a skill you would like to add, or something you would like to know more about or dive deeper on. Hold yourself accountable to your learning goals!

## **NON-PROFIT BOARD PARTICIPATION – ADVISORY COMMITTEE OR SERVE ON A BOARD OF DIRECTORS**

Look into a non-profit organization that aligns with your heart and your passions and serve on their board. This is a wonderful addition to your resume, giving you a greater understanding of how non-profits meet needs. It will increase your knowledge, increase your network, and add altruistic goals to your year. Giving back is an important part of the maintenance of your own well-being.