



Rising Stars

MID-LEVEL DEVELOPMENT



NextUp Rising Stars is a leadership development program that empowers tomorrow’s leaders by increasing self-awareness, enhancing leadership skills, and helping participants expand their networks.

Ideal for high-potential individual contributors and early/mid-level leaders, this program uses straightforward feedback and practical learning to expand participants’ leadership capacity, give them the tools to succeed in mid-career positions and promote career advancement.

Based on the NextUp Career Accelerator Model™, the program includes: a customized 360 assessment; the Fascination Advantage branding tool; a three-day, in-person learning event including executive coaching; group coaching sessions before, during and after the event; and one executive coaching session (with option to add additional sessions for a fee).

PROGRAM OBJECTIVES

Gain greater awareness of individual leadership style.

Connect with strengths and areas of potential derailment in advancing one’s career.

Learn strategies for maximizing strengths, balancing areas for improvement, improving workplace interactions, and boosting confidence to pursue career goals.

Get exposure to a network of industry peers to help navigate work/life challenges.

WHO SHOULD ATTEND?	Mid-level leaders , with or without direct reports – approximately 5 years of leadership experience.	2023 PROGRAM DATES	Choose one:
			<ul style="list-style-type: none"> • Cohort A: June 5-7 • Cohort B: June 7-9 <p><i>Includes one pre-event and one post-event group and a 1:1 virtual coaching session.</i></p>
COST	<ul style="list-style-type: none"> • Early Bird Rate: \$3,295 <i>Register by 1/15/23</i> • Regular Rate: \$3,595 <i>Register by 4/06/23</i> • Late Rate: \$3,895 <i>Register by 4/12/23</i> 	COMMITMENT	<p>4 month commitment of approximately 4 hours/month & a 3-day, in-person event.</p> <ul style="list-style-type: none"> • April: Approx. 4 hours, including: Virtual orientation, 360 Assessment. • May: Approx. 4 hours, including: Virtual Group coaching, virtual 360 Assessment debrief, Personal Development Plan. • June: 3 days of inspirational learning and connection at the beautiful Omni Barton Creek Resort and Spa in Austin, TX. • July: Approx. 4 hours, including: Personal Development Plan refinement, one-on-one coaching, group coaching.

“The program helped me understand my strengths and opportunity areas in a whole new light. When I left the program, I had a clear action plan of how to be effective and happy in my new job. The biggest thing I took away from NextUp Rising Stars was the ability to communicate my brand statement and my goals to my manager and my mentor. I could not have done this without the program.”

- Drea Salazar, eComm Assortment & Visual Merchandising Manager, Stanley Black & Decker, Inc.