



# Rising Stars

MID-LEVEL DEVELOPMENT



**NextUp**

NextUp Rising Stars is a leadership development program that empowers tomorrow's leaders by increasing self-awareness, enhancing leadership skills, and helping participants expand their networks.

Ideal for high-potential individual contributors and early/mid-level leaders, this program uses straightforward feedback and practical learning to expand participants' leadership capacity, give them the tools to succeed in mid-career positions and promote career advancement.

Based on the NextUp Career Accelerator Model™, the program includes: a customized 360 assessment; the Fascination Advantage assessment; a three-day, hybrid learning event including executive coaching; group coaching sessions before, during and after the event; and two 1-hour executive coaching sessions (with an option to add additional sessions for a fee).

## PROGRAM OBJECTIVES

Gain greater awareness of individual leadership style.

Connect with strengths and areas of potential derailment in advancing one's career.

Learn strategies for maximizing strengths, balancing areas for improvement, improving workplace interactions, and boosting confidence to pursue career goals.

Get exposure to a network of industry peers to help navigate work/life challenges.

### Who Should Attend?



Mid-level leaders

### 2022 Program Dates



**In-Person or Virtual Program Session (3 Days)**

06/06 - 06/08

*Includes one pre-event and one post-event group and a 1:1 virtual coaching session.*

### Cost



**Early Bird Rate (Ends 02/16)**

\$2,995

**Regular Rate (Ends 03/30)**

\$3,295

**Late Rate (Ends 04/07)**

\$3,495

### Commitment



Five months



*"The program helped me understand my strengths and opportunity areas in a whole new light. When I left the program, I had a clear action plan of how to be effective and happy in my new job. To say things started to fall into place is an understatement. My manager recognized my leadership abilities and hunger to improve...and paired me with my dream mentor. The biggest thing I took away from NextUp Rising Stars was the ability to communicate my brand statement and my goals to my manager and my mentor. I could not have done this without the program."*

- Drea Salazar, eComm Assortment & Visual Merchandising Manager, Stanley Black & Decker, Inc.

## Hybrid Format

During these times of uncertainty, we did not want your development to fall by the wayside. NextUp is thrilled to offer an in-person or fully virtual experience, so you can learn with the flexibility to meet your needs.

During registration, participants can choose to either be in-person at the beautiful [JW Marriott Scottsdale Camelback Inn Resort & Spa](#) June 6-8 in Scottsdale, AZ, or choose the virtual learning experience to participate from the comfort of your best learning environment.

Learners at the in-person event will experience the speakers and networking face to face, while virtual learners will log in to the event platform and learn synchronously with in-person learners. *Speakers will interact and take questions in-person and from the virtual learners via livestream.*

Virtual learners will need to be on and ready to learn during the live event on June 6th, 7th, and 8th. Please be careful to note that the program times are in Mountain Standard Time, and will need to be translated to the virtual learner's time zone.

*In-person space is limited, so register now to get your spot!*



## PROGRAM TIMELINE

- |                    |  |
|--------------------|--|
| <b>March-April</b> | <ul style="list-style-type: none"><li>• 1 hour (virtual meeting) program orientation</li><li>• 360 assessment (complete self assessment and designate raters)</li><li>• 1 hour (virtual meeting) icebreaker with your assigned coach and group coaching cohort</li></ul> |
| <b>May</b>         | <ul style="list-style-type: none"><li>• 1 hour 1:1 (virtual meeting) with coach to debrief 360 assessment results</li></ul>  |
| <b>June</b>        | <ul style="list-style-type: none"><li>• Three day learning event in Scottsdale Arizona in person event <b>and</b> broadcast live to virtual learners June 6th- 8th</li></ul>   |
| <b>July</b>        | <ul style="list-style-type: none"><li>• 1 hour (virtual meeting) group coaching cohort with your assigned coach</li><li>• 1 hour 1:1 (virtual meeting) individual coaching session with your assigned coach</li></ul>  |