

At NextUp, we are dedicated and wholly devoted to advancing you in your career. We know that there is no a single way to accomplish this. Your career journey requires a holistic system of support, development, and intention. That is why we have created the Career Accelerator Roadmap.

Creating an Individual Development Plan can be laborious. We took on the task to save you the time, and created an easy to use, detailed IDP that will help you accomplish your career goals with intention and purpose! Using the 70/20/10 learning model – in which 70% of learning comes from on-the-job experiences, 20% from your network, and 10% from learning events - we have created a plan to help you check off all the boxes.

How to use:

First, download the Career Accelerator Roadmap editable pdf from nextupisnow.org/learning.

Complete ADVanced Insights Assessment

Access the ADVanced Insights Assessment at nextupisnow.org/assessments. This assessment is valued at \$1200 and is included in your NextUp membership. Once you've taken it, check off the boxes pertaining to the assessment – did you attend a group assessment debriefing, or did you schedule an individual session? Note your three key takeaways and action steps.

Create a Personal Board of Directors

A personal board of directors is your team. They are chosen by you, and do not need to know they are on your board. They are thought leaders and experts, and people you can turn to when you need specific advice or feedback. For maximum personal growth, make sure your board is diverse – filled with people who don't think and look like you. If you already know who you want to choose, that's fantastic! Start to consider what topics you will seek them out for input on. Keep an eye out for opportunities for them to aid your growth.

If you have some open seats, that's okay too! Spend time this year evaluating your trusted colleagues, experienced thought leaders in your circles, and even vendors who have niche expertise who may be willing to share their wisdom with you.

Obtain your Certificate of Proficiency in Success Strategies from Career Accelerator University

NextUp's Career Accelerator University will offer nine virtual learning opportunities this year – all included in your NextUp membership. These 3 courses of three webinars will dive deeper into the behaviors that result in success.

The Summit Speaker Series is a course of electives in the new CAU, and as always, is included free with your membership. Each webinar will focus on the competencies used in our 360 Assessment from the Center for Creative Leadership (CCL). When you have attended all nine webinars, and the electives course, you will be eligible to receive NextUp's Certificate of Proficiency in Success Strategies. Visit nextupisnow.org/calendar to register for upcoming webinars!

When you have completed all webinars in each course, email learning@nextupisnow.org for your certificate. Each webinar will address a competency from our learning model, which will be identified at the beginning of each event– so check off those competencies when you hear them!

Attend 4 Regional Meetings to Network

Attend 1 NextUp National Conference Annually

Note what conference you attended (NextUp Executive Forum or NextUp Leadership Summit). As you attend, record your key takeaways, actions you can implement based on what you learned, and who you added to your network.

Take 2 courses to Learn a Specific Skill

Examples include a certification, or a training course offered through your employer. Think about a skill you would like to add, or something you would like to know more about or dive deeper on. Hold yourself accountable to your learning goals!

Non-profit board participation – advisory committee or serve on a board of directors

Look into a non-profit organization that aligns with your heart and your passions and serve on their board. This is a wonderful addition to your resume, giving you a greater understanding of how non-profits meet needs. It will increase your knowledge, increase your network, and add altruistic goals to your year. Giving back is an important part of the maintenance of your own well-being.